



Please indicate appropriate Casino:

- Seneca Niagara Casino & Hotel
- Seneca Allegany Casino & Hotel
- Seneca Buffalo Creek Casino
- Seneca Gaming Corporation

### Employment Application

1. Please be sure that the information you provide is COMPLETE and ACCURATE.
2. If you are selected for employment, you will be required to provide documentation of your identity.

Clearly print all information

SS #: \_\_\_\_\_

#### I. Personal Information

NAME: \_\_\_\_\_  
 (Last Name) (First Name) (Middle Initial)

LIST ANY OTHER NAMES OR ALIASES WHICH YOU HAVE USED: \_\_\_\_\_

ADDRESS: \_\_\_\_\_  
 (Street Address) (City) (State) (Zip Code) (County)

MAILING ADDRESS IF DIFFERENT THAN ABOVE: \_\_\_\_\_

HOME PHONE: (\_\_\_\_) \_\_\_\_\_ CELL PHONE: (\_\_\_\_) \_\_\_\_\_

WORK PHONE: (\_\_\_\_) \_\_\_\_\_ E-MAIL ADDRESS: \_\_\_\_\_

ARE YOU OVER THE AGE OF 18? YES \_\_\_\_ NO \_\_\_\_

ARE YOU LEGALLY AUTHORIZED TO WORK IN THE USA? YES \_\_\_\_ NO \_\_\_\_

#### II. Employment Interest

Position applying for: \_\_\_\_\_

Type of employment:  Full-time  Part-time  Temporary  Casual

Shift availability:  Day  Swing  Grave  ANY  Other \_\_\_\_\_

#### III. Native Status

It is the policy of the Seneca Gaming corporation and its subsidiaries (collectively, SGC) to recruit and hire qualified applicants for job vacancies while enforcing the SGC Indian Preference Policy in accordance with the Seneca Nation of Indians' Tribal Employment Rights Ordinance (TERO).

Are you an enrolled member of the Seneca Nation of Indians? Yes \_\_\_ No \_\_\_

Enrollment number: \_\_\_\_\_

Are you an enrolled member of any other Indian Nation or Tribe? Yes \_\_\_ No \_\_\_

Indian Nation or Tribe Name: \_\_\_\_\_

Enrollment number: \_\_\_\_\_

FOR HR USE ONLY

STATUS:  
 TERO1  TERO2  TERO3  TERO4

VERIFIED BY: \_\_\_\_\_

DATE: \_\_\_\_\_

IV. Referral Source

How did you hear about open positions at the Casino?

- Newspaper (Name) \_\_\_\_\_
  Employee Referral (Name) \_\_\_\_\_  
 Internet Website (Name) \_\_\_\_\_
  Employee Source (Name) \_\_\_\_\_  
 Job Fair
  Radio Ad
  Walk-In
  Other \_\_\_\_\_

V. Education

	Name and Address of School	Did you Graduate?	Scholastic Average	Degree Received	Major/Minor
High School / G.E.D.					
College / Trade / Technical					
College / Trade / Technical					
College / Trade / Technical					
Graduate Degrees					

VI. Special Skills & Affiliations

List any of your professional licenses or certifications: \_\_\_\_\_

List any foreign languages in which you are fluent: \_\_\_\_\_

List organizations in which you participate or have participated in that you feel are relevant to the applied position(s). Consider school, business, professional or community affiliations: \_\_\_\_\_

List up to three (3) key professional, technical, gaming, entertainment, or skills you would bring to this position: \_\_\_\_\_

*Computer Skills:*

Data entry (Typing) skills:  Yes  No WPM \_\_\_\_\_

Operating Systems:  Microsoft Windows  Mac OS  Linux

Software Knowledge:  MS Office Suite (Word, Excel, Access, Power Point, Outlook, etc.)

*Advanced Computer Skills, if applicable:* \_\_\_\_\_

**VII. Employment History**

(Please provide the following information beginning with your most recent employer)

**IF YOU HAVE A RESUME, YOU STILL MUST COMPLETE THIS SECTION IN FULL**

Employer:		Job Title:		
Employer's Address:				
Employer's Phone Number:		Supervisor's Name:		
Dates of Employment	From:	To:	Rate of Pay:	May we contact Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Major Duties:				
Reason for Leaving:				

Employer:		Job Title:		
Employer's Address:				
Employer's Phone Number:		Supervisor's Name:		
Dates of Employment	From:	To:	Rate of Pay:	May we contact Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Major Duties:				
Reason for Leaving:				

Employer:		Job Title:		
Employer's Address:				
Employer's Phone Number:		Supervisor's Name:		
Dates of Employment	From:	To:	Rate of Pay:	May we contact Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Major Duties:				
Reason for Leaving:				

**VIII. References — Please list three references. Do NOT list employers or family members.**

	Name	Address	Phone Number	Years Known
1				
2				
3				

IX. Security Data

Have you ever been convicted of a misdemeanor?	Yes _____	No _____
If yes, please explain: _____		
Have you ever been convicted of a felony?	Yes _____	No _____
If yes, please explain: _____		
<i>(If you answered yes to either of the above questions, please explain the circumstances, including date, nature, place of the offense, disposition, and any other information you may want to bring to our attention)</i>		
Have you ever applied for employment with the Seneca Gaming Corporation?	Yes _____	No _____
If yes, when did you apply: _____ Where? _____		
Have you ever been employed by the Seneca Gaming Corporation?	Yes _____	No _____
If yes, when were you employed: _____ Where? _____		

X. Driving History

Do you currently possess a valid driver's license?	Yes _____	No _____	What state? _____
Do you presently have any restrictions on your driver's license?	Yes _____	No _____	
Have you been convicted of any moving violation during the past five years?	Yes _____	No _____	
If you have answered "Yes" to any of the previous questions, please explain here: _____			
_____			
_____			

XI. Applicant's Statement

I certify that the information submitted by me in this application is true and complete. I understand that Seneca Gaming Corporation may reject my application, or terminate my employment if I am employed, upon discovery of any misrepresentation or omission of fact.

I authorize Seneca Gaming Corporation to obtain verification of all information provided in this application and any other job-related information considered pertinent by Seneca Gaming Corporation in arriving at an employment decision, including my social security number, education, prior employment and criminal record.

I understand and acknowledge that an employment relationship with Seneca Gaming Corporation is of an "at will" nature. This means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.

If I am employed by Seneca Gaming Corporation I understand that false information provided in my application, interview(s) or licensing process may result in discharge. I understand that I am required to abide by all rules and regulations of Seneca Gaming Corporation. I also understand that an offer of employment is contingent upon successful completion of criminal checks, reference checks and drug tests.

I further understand that Seneca Gaming Corporation is a drug free workplace. If I accept a job offer, I understand that I will be tested for substance abuse and that any offer of employment is contingent upon successfully passing the substance abuse test. I also agree to submit to substance abuse tests during the course of my employment as Seneca Gaming Corporation deems reasonable and necessary.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date