



Please indicate appropriate Casino:

- Seneca Niagara Casino & Hotel
- Seneca Allegany Casino & Hotel
- Seneca Buffalo Creek Casino

Employment Application

1. Please be sure that the information you provide is COMPLETE and ACCURATE.
2. If you are selected for employment, you will be required to provide documentation of your identity.

Clearly print all information – use ink

Last 4 digits of SS #: _____

I. Personal Information

NAME: _____
 (Last Name) (First Name) (Middle Initial)

LIST ANY OTHER NAMES OR ALIASES WHICH YOU HAVE USED: _____

ADDRESS: _____
 (Street Address) (City) (State) (Zip Code) (County)

MAILING ADDRESS IF DIFFERENT THAN ABOVE: _____

HOME PHONE: (____) _____ CELL PHONE: (____) _____

WORK PHONE: (____) _____ E-MAIL ADDRESS: _____

ARE YOU OVER THE AGE OF 18? Yes ____ No ____

DO YOU HAVE THE APPROPRIATE DOCUMENTS TO SHOW THAT YOU ARE ELIGIBLE TO WORK IN THE UNITED STATES? Yes ____ No ____

II. Employment Interest

OPEN position(s) you're applying for: 1st choice: _____
 2nd choice: _____

Type of employment looking for: Full-time Part-time Temporary Casual

Shift availability: Day Swing Grave ANY

III. Native Status

<p>Are you an enrolled member of the Seneca Nation of Indians? Yes __ No __ Your enrollment number: _____</p> <p>Are you an enrolled member of any other Indian Nation or Tribe? Yes __ No __ If yes, please identify your tribe: _____ Your enrollment number: _____</p> <p>Additional Comments: _____</p>	<p style="text-align: center;">FOR OFFICE USE ONLY</p> <p>Enrollment verified by: _____ Date: _____ Comments: _____</p>
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IV. Referral Source

How did you hear about open positions at the Casino?

- Newspaper (which one) _____
 Company Website
 Employee Referral
 Internet Website (which one) _____
 Walk-In
 Other: _____

V. Education

	Name and Address of School	Did you Graduate?	Scholastic Average	Degree Received	Major/Minor
High School / G.E.D.					
College / Trade / Technical					
College / Trade / Technical					
College / Trade / Technical					
Graduate Degrees					

VI. Special Skills & Affiliations

List any of your professional licenses or certifications: _____

List any foreign languages in which you are fluent: _____

List organizations in which you participate or have participated in that you feel are relevant to the applied position(s). Consider school, business, professional or community affiliations: _____

List up to three (3) key professional, technical, gaming, entertainment, or skills you would bring to this position: _____

Computer Skills:

Data Entry (Typing) Skills: Yes No WPM _____

10-Key: Yes No

Software Knowledge: Word Excel Access PowerPoint

Advanced Computer Skills, if applicable:

Operating Systems: Windows AS400

Software Packages: _____

VII. Employment History

Last 4 digits of SS#: _____

(Please provide the following information beginning with your most recent employer)

IF YOU HAVE A RESUME, YOU STILL MUST COMPLETE THIS SECTION IN FULL

Employer:		Job Title:	
Employer's Address:			
Employer's Phone Number:		Supervisor's Name:	
Dates of Employment:	From:	To:	Rate of Pay: May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Major Duties:			
Reason for Leaving:			

Employer:		Job Title:	
Employer's Address:			
Employer's Phone Number:		Supervisor's Name:	
Dates of Employment:	From:	To:	Rate of Pay: May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Major Duties:			
Reason for Leaving:			

Employer:		Job Title:	
Employer's Address:			
Employer's Phone Number:		Supervisor's Name:	
Dates of Employment:	From:	To:	Rate of Pay: May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Major Duties:			
Reason for Leaving:			

VIII. References – Please list three references. Do NOT list employers or family members.

	Name	Address	Phone Number	Years Known
1				
2				
3				

IX. Security Data

Have you even been convicted of a misdemeanor? Yes _____ No _____

If yes, please explain: _____

Have you even been convicted of a felony? Yes _____ No _____

If yes, please explain: _____

(If you answered yes to either of the above questions, please explain the circumstances, including date, nature, place of the offense, disposition, and any other information you may want to bring to our attention)

Have you ever applied for employment with the Seneca Gaming Corporation? Yes _____ No _____

If yes, when did you apply: _____ Where? _____

Have you ever been employed by the Seneca Gaming Corporation? Yes _____ No _____

If yes, when were you employed: _____ Where? _____

X. Driving History

Do you currently possess a valid driver's license? Yes _____ No _____ If so, in what state? _____

Have you ever been involved in any motor vehicle accident? Yes _____ No _____

Do you presently have any restrictions on your driver's license? Yes _____ No _____

Have you been convicted of any moving violation during the past five years? Yes _____ No _____

If you have answered "Yes" to any of the previous three questions, please explain here: _____

XI. Applicant's Statement

I certify that the information submitted by me in this application is true and complete. I understand that Seneca Gaming Corporation may reject my application, or terminate my employment if I am employed, upon discovery of any misrepresentation or omission of fact.

I authorize Seneca Gaming Corporation to obtain verification of all information provided in this application and any other job-related information considered pertinent by Seneca Gaming Corporation in arriving at an employment decision, including my social security number, education, prior employment and criminal record.

I understand and acknowledge that an employment relationship with Seneca Gaming Corporation is of an "at will" nature. This means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.

If I am employed by Seneca Gaming Corporation I understand that false information provided in my application, interview(s) or licensing process may result in discharge. I understand that I am required to abide by all rules and regulations of Seneca Gaming Corporation. I also understand that an offer of employment is contingent upon successful completion of criminal checks, reference checks and drug tests.

I further understand that Seneca Gaming Corporation is a drug free workplace. If I accept a job offer, I understand that I will be tested for substance abuse and that any offer of employment is contingent upon successfully passing the substance abuse test. I also agree to submit to substance abuse tests during the course of my employment as Seneca Gaming Corporation deems reasonable and necessary.

Applicant Signature

Date